

Written and compiled by SHPA Qld Branch

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The SHPA Qld Branch acknowledges the Traditional Owners of Country throughout Australia. We pay our respects to Elders past, present and emerging.

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Purpose of this guide

This guide has been created as an aide to support students applying for Queensland hospital pharmacy internship positions. Individuals reading this document should conduct their own research into each job application. The SHPA QLD branch takes no responsibility for updating this document or for students not receiving interviews for their job applications on the basis of this guide. Always address the selection criteria for each individual job application.

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Internships in Queensland

Queensland Health is the state's largest healthcare provider, consisting of the Department of Health and 16 separate Hospitals and Health Services—known as HHSs—which manage the State's public hospitals and public health services. Queensland has a mixed public and private healthcare system with 231 hospitals, 109 of which are private facilities that provide healthcare to Australian citizens and permanent residents.

Queensland Health delivers a range of integrated services including hospital inpatient, outpatient and emergency services, community and mental health services, aged care services and public health and health promotion programs.

Across Queensland, there are many public hospitals that offer structured training programs, such as the Intern Level Framework (ILF) for intern pharmacists to provide experience in dispensing, clinical services and drug information. These programs occur during working hours and are conducted alongside the Intern Training Program (ITP), which interns are required to complete to be eligible for registration as a pharmacist. This additional training will help you gain the competencies required to register as a pharmacist and hospital pharmacy specialist.

All intern pharmacists are expected to complete a number of hours of supervised practice set by The Australian Health Practitioner Regulation Agency (AHPRA) throughout their intern year whether they complete their internship in the community, hospital or industry setting.

Queensland private hospital pharmacy departments are privately owned and operate similarly to a community pharmacy. Unlike public hospital pharmacies, they may also sell over-the-counter medications and may or may not offer a structured learning program similar to public hospitals. Each of the private hospitals may set up their own training program, and depending on the hospital you may also have the opportunity to attend QLD health training events throughout the year.

Qld Public Hospital Pharmacy Internships

How to Apply

Applying Online via Smart Jobs:

- 1. All jobs advertised with Queensland Health are listed on the Queensland Government website: https://smartjobs.qld.gov.au/
- 2. Applications should be submitted online by clicking on the 'Apply Online' link at the bottom of the job advertisement.
- 3. You will then be able to register an account and complete the online application (this will subsequently import any saved details for further applications you wish to submit).
- 4. Each advertisement will include *two (or more) important documents* that applicants should read prior to applying.

*Use the *Smart Jobs job alert feature* to receive a notification time a position is advertised matching your selected criteria. This will ensure you are notified as soon as the advertisement is listed, maximising your time to update your resume and write your application*

Important Documents to Read Before Submitting an application:

- 5. The first document is the *information package for applicants*, developed by the local recruitment department for that hospital and health service (HHS).
- 6. The document contains information on the health services provided by the HHS, employment conditions, pre-employment checks and any further requirements to include in your job application.
- 7. The second document is the *role description*, which provides applicants with specific details about the role, key duties and accountabilities, mandatory qualifications, and any relevant information on how to apply.

Assessing Suitability for the Role:

- 8. Each HHS will require different documents to assess suitability for the role, so it is important to ensure you address these components in your application.
- 9. Examples to assess suitability may include a cover letter, selection criteria, written exercise and/ or a copy of academic results.
- 10. Only include what has been asked for, any additional items provided cannot be considered by the panel as this would be unfair to other candidates.

Whom to Contact for Further Information:

- 11. Each job listing will have the name and phone number of the *contact person* for the position.
- 12. This is usually the pharmacist responsible for the recruitment of this position and should be your point of contact if you would like to know more about the position, or any other questions you might have.

Selection Criteria

It is important to answer the selection criteria advertised for each position carefully and appropriately. "How you are assessed" describes the personal qualities, skills, abilities, knowledge, and qualifications required to perform a role effectively; applicants should consider **structured headings** when addressing this.

Provide evidence (1-2 specific examples) of where, and how, you have gained the required experience, skills or knowledge highlighted in the selection criteria. Examples can stem from not only the field of pharmacy but also from other personal or professional experiences. Try to think of examples that will differentiate you from other candidates.

The written application can be challenging and time intensive, however, it is important to use as much space as the application allows to articulate demonstrated capabilities and optimise your chances of being considered for the role.

The use of concise and articulate language is expected, and proofreading is a must - you don't want to miss out on an interview because of spelling mistakes! Get at least one other person to read your application, whether that be utilising a university careers service, research supervisor, lecturer or peer who can give feedback on your application.

For some roles, you must include a separate document addressing selection criteria in paragraph form in your application. A common method used to structure statements against selection criteria includes the STAR (Situation, Task, Action, Result) method.

- Situation: briefly describe the context and your role/responsibility
- Task: describe the task, project or outcome you were required to achieve
- Action: describe what you did and how you did it
- Result: what was the outcome?

QId Private Hospitals Internships

Recruitment for private hospitals is similar to recruitment for community pharmacies, as they are privately owned. These jobs are not advertised via smart jobs but are usually advertised on job search websites such as 'Seek'. You can also use LinkedIn to alert you of some job advertisements as some hospitals may also advertise there. Also, like many community pharmacies, some jobs may not be advertised, and it is recommended that you contact the private hospital pharmacy directly about future internships or other opportunities. Relevant contacts are provided in 'About the Hospitals' section.

QLD Private Hospitals

Belmont Private Hospital Miami Private Hospital

Brisbane Day Hospital Moreton Day Hospital

Brisbane Private Hospital Nambour Selangor Private Hospital

Buderim Private Hospital Noosa Hospital

Bundaberg Private Day Hospital

Caboolture Private Hospital

Cairns Private Hospital

Canossa Private Hospital

Pacific Private Day Hospital

Canossa Private Hospital

Pindara Private Hospital

Chermside Day Hospital

East Brisbane Day Hospital

Eden Private Hospital

Far North Day Hospital

Pine Rivers Private Hospital

Queensland Day Hospital

RiverCity Private Hospital

Robina Private Hospital

Friendly Society Private Hospital

Gold Coast Private Hospital

Greenslopes Private Hospital

Samford Road Day Hospital

South Bank Day Hospital

Southport Day Hospital

Hillcrest Rockhampton Private Hospital Spendelove Private Hospital

Icon Cancer Care (various) St Andrews Private Hospital (various)

Ipswich day Hospital Sunnybank Private Hospital

John Flynn Private Hospital

Sunshine Coast University Private Hospital

Kawana Private Hospital The Southport Private Hospital

Lady Bjelke-Petersen Community Hospital The Wesley Hospital

Mackay Private Hospital Toowong Private Hospital

Mater Private Hospital (various) Toowoomba Private Day Hospital

Westside Private Hospital

Why Go Rural?

Pharmacists, particularly in rural and remote settings offer a diverse and supportive environment to make a big difference in a small community. As a recognised and valued member of the local community and health profession, you will use innovative service delivery models to meet the needs of diverse and geographically dispersed populations. Benefiting from the hands-on, face-to-face, up-close and personal experience in a vast landscape, with varied regions and diverse communities, you will be challenged to go further and gain a greater depth and breadth of experience, forging strong and enduring connections with local communities and other health professionals. Pharmacists, particularly in regional settings, are an integral part of the healthcare system.

Other states and territories

In the public sector, every state and territory have different processes for recruiting. This process can change year to year and students interested in moving interstate should regularly visit the relevant health department recruitment websites for further details. It is important to note that other states and territories can advertise as early as March.

NSW Health

https://nswhealth.erecruit.com.au/

ACT Government Health

https://acthealth.taleo.net/careersection/external/jobsearch.ftl?lang=en

Northern Territory Health

http://www.health.nt.gov.au/Careers/Job_Search/index.aspx

Western Australia Health

https://search.jobs.wa.gov.au/page.php?pageID=215

South Australia Health

http://www.sahealthcareers.com.au/

Tasmania Health

http://www.dhhs.tas.gov.au/career/home

Victoria Health

http://www.health.vic.gov.au/jobs/

Preparing for the interview

The format of the interview traditionally follows a series of behavioural-based assessment questions and clinical question(s). You will be required to sit a formal interview with multiple assessors.

Part 1: Clinical Question - usually presented in a case study:

- Complexity varies but is multifactorial may include 20+ issues.
 - o Focus on 3-5 of your most important concerns and discuss them in order of priority.
 - O You will not have time to pick up on every issue, the point of this question is to assess your baseline clinical knowledge and ability to prioritise and pick up the key issues.
- · When reviewing the medications:
 - Check for allergies.
 - Ensure that the medications and dose match the condition.
 - Pathology appropriate for medications i.e., CrClr, LFTS etc
 - o Ensure that the dosing is correct and optimised
 - o Interactions with pharmacodynamic/pharmacokinetic
 - o Do all the medications match evidence-based practice for the intended condition.
 - Check the dose is correct for this patient.
- · Approach case holistically
 - Support at home
 - Dose administration aid required.
 - What type of education required
 - o Health literacy of patients and whether are they English speaking.
 - o What is an appropriate discharge plan
 - o Is Warfarin/clexane bridging required?
- May be presented with a bed list, a medication chart, a discharge medication record or a prescription.
- If you have doubts/uncertainty always provide details of how you will determine the answer i.e., eTG, AMH, prescribing guidelines, team leader etc.

Part 2: Behavioural-Based Questions

Designed to assess the applicant's approach to workplace challenges that will arise.

Broadly, these questions will have a theme and within that theme, you need to demonstrate key elements that may include:

- 1. Attitudes and beliefs
 - Work standards
 - Positive approach

- Commitment
- Teamwork
- Customer service focus

Example question: Tell us about a time when you were having trouble meeting deadlines.

- 2. Self-motivation
 - Initiative
 - Innovation
 - Energy

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Example question: Describe a problem in your work environment where you were able to solve a problem or deal with a problem in an imaginative way.

- 3. Resilience, stability, and persistence
 - Tenacity
 - o Problem-solving
 - Tolerance for stress/self-awareness

Example question: Give us an example of when you thought a process or procedure was being done poorly. What did you do? What was the effect of your actions?

- 4. Maturity and judgement
 - o Judgement
 - Attention to detail.
 - Decisiveness
 - Organising ability
 - Communication skills

Example question: Describe a work-related problem you have experienced and what actions you took to deal with it.

- 5. Aptitude and capacity to learn.
 - o Ability to learn.
 - Adaptability/flexibility
 - Listening

Example question: Describe a time when you had to work with unclear/unreasonable goals or uncertainty. How did you deal with the situation?

Additional Advice:

- Describe real examples and have your best examples for behavioural-based questions prepared
 in SBAR format prior to the interview. (i.e., so that you do not have to spend time thinking about
 examples during the perusal stages).
- Do not rely on the content of your resume. During the interview, you need to communicate effectively during the interview.
- Research the hospital you are applying for. What do you know about the hospital? Do you have any questions for the interviewers?

Tips from Previous Hospital Interns

Jake Kleinschmidt, Gold Coast University Hospital & Robina Hospital 2021 intern:

Use your interview preparation time (if any) wisely. Don't waste time trying to perfect the response to a question until you have at least jotted down a few points for all the other questions first.

Paeton Karakitsos, Gold Coast University Hospital & Robina Hospital 2022 intern:

Write responses for various interview questions, but practice these with family or friends. Have them throw questions at you that you were not expecting - this will develop your ability to think on your feet and identify gaps in your application.

Aislinn Kennedy, Royal Brisbane & Women's Hospital 2020 intern:

If you really want to work in a hospital, consider places outside Brisbane and private hospitals too- there are so many hospitals throughout Queensland that take interns you just need to apply!

Madeline Bullock, Princess Alexandra Hospital 2022 intern:

When you're preparing an application/getting ready for an interview with a hospital; I would highly recommend taking some time to research the hospital's core values and/or strategic vision and think about examples of where you have demonstrated these values either professionally or personally. This shows that you have taken the time to consider why you would be a good fit for the hospital as a whole and shows that you are willing to go above and beyond for the role. Also, in interviews don't be afraid to speak out loud your thought process as it is not always the most important thing to get the 'right answer' straight away. Remember knowledge can always be taught during intern year; how problem solve and approach a clinical situation is of more interest to the interview panel. Finally, if you are asked a question and can't think of an answer straight away take the time to pause and think — a cool trick I was taught by another pharmacist is to take a measured sip of water and use that time to pause and collect your thoughts.

Aimee Wang, Princess Alexandra Hospital 2022 intern:

To preference placements based on where you would like to work. When at the placement take every opportunity to learn and get to know those around you.

Harriet Thomasson, Rockhampton Hospital 2022 intern:

If applying regionally and rurally, do a bit of research on the area where the hospital is based and the surrounding health services/ facilities that are attached and base some of your questions at the end of the interview around this. It will show that you are interested in not only the job but the area as a whole. When interviewing remember that the panel does not expect you to know everything, if you aren't sure of an answer just talk through what your process would be to address the issue (resources etc). Finally, have examples for each of your questions- if you say you have great teamwork skills, make sure to give an example.

Beth Clark, Ipswich Hospital 2022 intern:

Write down examples of situations you have dealt with at work as they happen and keep them in a document or note. These can be times you dealt with conflict, had to prioritise tasks, when you worked well in a team or educated a patient. This way you have examples ready to go when you are interview prepping, rather than trying to remember back to situations and the details. I still do this even now! You can do this for any job you are currently in, whether it be pharmacy, hospitality or customer service.

Next Steps: What happens if you're unsuccessful with a hospital intern position?

Don't be disheartened that you did not get your dream job in a hospital pharmacy. There are many very rewarding careers to be had in pharmacy that are not based in a hospital. But if clinical hospital pharmacy is still where you want to go, there are ways to help open that door.

- Ask for feedback from the application process AND reflect on the feedback!
 - o How can you improve your chances next time?
- Work in a variety of practice areas
 - Learning different skills like CPAP, vaccinations, compounding, pharmacist prescribing (TBC), addiction clinic pharmacies, outpatient hospital pharmacies, oncology compounding, management roles, etc.
 - Make your experiences stand out from the crowd!
- Complete additional CPD / training in clinical pharmacy
 - o If you have the basic training already, it will be easier to transition.
 - E.g., SHPA Introduction to Hospital Pharmacy.
- Get involved in activities outside of work.
 - Hiring managers like to see that you do more than just work, you need to live your life too!
 - These other experiences can also show evidence of transferable skills such as teamwork, managing teams, project management, etc.
- Get help with resume and cover letter writing.
 - o Get advice from friends and family and find resume writing tips.
 - Make sure you are writing to reflect the job you are applying for.
- Consider further studies in pharmacy.
 - Not essential but may help you stand out from the crowd.
- Research the hospital you are applying for.
 - Understand their ethos, read through the entire application process and documents, and consider how your experiences will make you the perfect fit.
- Go rural!
 - o There are plenty of hospitals in rural areas that are in need of pharmacists.
- · Check out the SHPA jobs board
- Networking

What can SHPA offer you?

SHPA offers intern and student memberships. You do not have to work in a hospital to be a member. SHPA's membership is diverse, reflecting changes in healthcare. In addition to hospitals, members work in community pharmacy, academia, research, industry, government, consultant pharmacy and a range of quality use of medicines projects, medication safety, Clinical Governance and medicines management programs.

SHPA is the only professional pharmacy organisation with an especially strong base of members practising in public and private hospitals and other facilities. Young pharmacists make up a third of all hospital pharmacy positions, many of whom are leading change. SHPA membership is also free for students and supports pharmacy students during their pathway to becoming a pharmacist.

SHPA can offer the following:

- You can use SHPA materials to prepare for important job interviews and show that you are a 'current, informed and connected' pharmacist.
- Support to help you build a better career through employment opportunities via SHPA jobs board, high-quality MMR accreditation program, research and development grants and discounted access to SHPAclinCAT competency assessment training.
- Exclusive to SHPA members, 'SHPACPD' supports your lifelong practice as a current, informed and connected pharmacist and helps you meet annual CPD requirements with access to the following resources:
 - Continuing education lectures on DVD with online assessment questions, now through 'Online CPD – your primary hub or online learning'
 - Free subscription to the Journal of Pharmacy Practice and Research and online access to crucial pharmacy resources, research journal articles and reference e-books through EBSCOhost, Medline and Dynamed
 - SHPA e-news and national bulletins that provide timely updates.
 - Online resources such as Electronic Medicines Information Training (EMIT)
 - Clinical pharmacy seminars, face-to-face lectures, symposiums, and conferences
- The SHPA networks are a fantastic way for young pharmacists to identify role models and mentors.
- Opportunities to work on SHPA committees with like-minded colleagues and specialists to advance pharmacy services and practice standards.
- Stay connected with pharmacists leading the profession with opportunities to network with likeminded peers and regular eNews and social media updates on issues impacting your practice.
- The annual Medicines Management, SHPA National Conference attracts hundreds of delegates and includes more than 200 short papers and posters, many coming from young pharmacists. It is Australia's largest annual scientific pharmacy conference.

View more at shpa.org.au/membership

SHPA Residency Programs

The SHPA hospital pharmacy residency programs are a new initiative that aims to establish structured, formalised, supported, and accredited programs for newly practising hospital pharmacists in their foundation years or those seeking specialised practice. Residency programs are conducted over two years.

Foundation residency programs aim to build a solid foundation in hospital pharmacy and better equip practitioners, allowing them to progress to more focused and specialised practice. Advanced Training Residency (ATR) programs are development pathways for experienced pharmacists to advance their skills in specialised clinical practice areas.

Find more information about the SHPA residency program here and a list of sites currently approved for the SHPA Foundation Residency Programs can be found here.

About the Hospitals

This hospital pharmacy internship guide consists of information on internships offered mostly by public hospitals as internships offered at private hospitals may vary depending on ownership and managerial changes. In total, most hospitals in the QLD public and private sectors offer pharmacy internship positions. A short description of these hospitals is listed below.



Cairns and Hinterland Hospital and Health Service Cairns Hospital is a large regional hospital in Far North Queensland, providing specialised Contact: Includes: health services to patients in the Cairns region as well as some of Queensland's most Claire Money Cairns Hospital remote communities in the Cape York Peninsula and the Torres Strait Islands. The Cairns Claire.Money@health.qld.gov.au Atherton Hospital Hospital Pharmacy department provides a workplace for about 60 Pharmacists, as well as a team of pharmacy support staff. Innisfail Hospital The department oversees a comprehensive pharmacy service to all inpatient beds as well Website: Mareeba Hospital as some outpatient facilities and clinics. The Cairns Hospital has a minimum of one intern Careers | Cairns and Hinterland pharmacist position each year. Interns have the opportunity to experience rural practice Mossman Hospital and Health Service through rotation to one of our district hospitals - a highlight of many of our past interns' Multipurpose Health Facility years.

Central Queensland Hospital and Health Service		
 Includes: Rockhampton hospital Capricorn Coast Hospital (Yeppoon) Gladstone Hospital 	Rockhampton Hospital is the main referral site for all hospitals in Central Queensland Hospital & Health Service. Our hospital services 331 beds in the Central Queensland region and offers a welcome change of scenery to those seeking a regional healthcare experience. Each year our health service offers two intern pharmacist positions primarily based in Rockhampton. We offer experience in general medicine & surgery whilst also providing highly sought-after specialist placements in paediatrics, psychiatry, emergency, oncology and renal (to name a few).	Contact: Jacob Goves jacob.goves@health.qld.gov.au Website:
 Biloela Hospital Emerald Hospital Woorabinda	Located just a thirty-minute drive from Yeppoon (a seaside gem on the Capricorn coast with easy access to the southern great barrier reef) and regular flights to & from Brisbane, Rockhampton is your opportunity to contribute to improving health outcomes in regional Queenslanders. Your preceptor Jacob Goves (interviewed here -> https://www.youtube.com/watch?v=Y76PHX5xe-4) is ready and happy to hear from you should you have any questions about work and life in central Queensland! Two intern positions are offered at Rockhampton Hospital.	Careers Central Queensland Hospital and Health Service

Central West Hospital and Health Service

Includes:

- Alpha Hospital
- Longreach Hospital
- Barcaldine Hospital
- Winton Hospital
- Blackall Hospital

The Central West Hospital and Health Service (CWHHS) covers the largest geographical area of a HHS, spanning 382,000 square kilometres in the Queensland outback, servicing over 10,000 residents as well as seasonal tourists. There are a total of 15 facilities - Longreach Hospital is the main hub for services offering procedures and maternity. Longreach, Alpha, Barcaldine, Blackall and Winton Hospitals provide emergency, general medicine, palliative care and community services across the Central West community. There are also 10 Primary Health Clinics (PHCs) across the Central West. Telehealth, Retrieval Services Queensland and The Royal Flying Doctors support healthcare and emergency services across this vast remote health service. The Pharmacy department consists of 3 pharmacists and a pharmacy assistant, providing services both on-site and via outreach. Clinical pharmacy services including Oncology and Antimicrobial Stewardship as well as operationally providing specialist outpatient medicines and supply across the district, which is both challenging and rewarding.

As the birthplace of Qantas, Longreach has an airport with Qantas flights daily and a museum. There are great cafes, restaurants and plenty of tourist activities including Wintons Age of Dinosaurs.

No intern positions are currently offered.

Contact:

Longreach.pharmacy @health.qld.gov.au

Website:

Careers | Central West
Hospital and Health Service

Children's Health Queensland Hospital and Health Service

Includes:

 Queensland Children's Hospital The Queensland Children's Hospital (QCH) is Queensland's single specialist children's hospital, providing tertiary-level speciality and sub-speciality medical, surgical and emergency services for children and young people living in Queensland and northern New South Wales. QCH is part of the Children's Health Queensland (CHQ) Hospital and Health Service, which provides inpatient and ambulatory care for children across Queensland via a number of state-wide services, including the Queensland Poisons Information Centre (24-hour hotline) which is hosted at QCH within the CHQ pharmacy service. The hospital includes 359 inpatient beds across 12 floors, including 19 overnight mental health beds and 36 paediatric intensive care beds. Specialty areas include burns management, rehabilitation medicines, cardiology and cardiac surgery, cystic fibrosis, gastroenterology, oncology, neurology, palliative care, liver and renal transplantation, mental health and much more.

Contact:

QCHPharmacyEducation @health.qld.gov.au

Website:

CHQ | Children's Health
Queensland Hospital and
Health Service

The QCH pharmacy department consists of 72 positions and employs over 100 staff across various positions, functioning with around 50 of the team on the floor each day. QCH offers 3 to 4 intern pharmacist positions each year. For those wishing to continue their formal training after an internship, we invite our intern pharmacists to apply for the SHPA Foundation Residency Program at QCH. We also offer advanced training opportunities in paediatrics and neonatology. Located in the heart of South Brisbane, the hospital is a short stroll from South Bank's major retail and dining precinct where there are many exciting things to see and do before or after work.

Darling Downs Hospital and Health Service

Includes:

- Toowoomba Hospital
- Baillie Henderson Hospital
- Dalby Hospital
- Goondiwindi Hospital
- Kingaroy Hospital
- Stanthorpe Hospital
- Warwick Hospital

Others:

- Chinchilla Hospital
- Jandowae Hospital
- Miles Hospital
- Murgon Hospital
- Nanango Hospital

Darling Downs Health provides services to nearly 300,000 people from 28 facilities. Toowoomba Hospital (located an hour and a half from Brisbane) is the main referral hospital where our intern(s) spend the majority of their intern year. Toowoomba Hospital has 320 beds and offers experience in general medical, specialist surgical, emergency, intensive care, oncology and haematology, cardiology, paediatrics, mental health and antimicrobial stewardship.

We have a number of regional and rural hospitals where our intern(s) have the opportunity to experience rural hospital pharmacy over a period of 1 to 2 weeks. We take one to two interns per year which allows our pharmacists to dedicate more time to the intern's growth and development, especially in our speciality areas. We have 40 pharmacists and 20 pharmacy assistants who make up a supportive and friendly team who are encouraging the interns' learning. We have a high retention rate of our interns once they are registered and offer enrolment in the Foundation Residency Program.

Contact:

Erin Jessen

erin.jessen@health.qld.gov.au

Website:

<u>Careers | Darling Downs</u> <u>Health</u>

•	Oakey Hospital
•	Tara Hospital
•	Taroom Hospital
•	Wondai Hospital

Gold Coast Hospital and Health Service		
Includes:	Gold Coast Health has approximately 180 staff for over 1,100 beds. We have two hospitals -	Contact:
Gold Coast University	Gold Coast University Hospital and Robina Hospital with a third one on its way - the Coomera Hospital. Each year we have a minimum of two interns, up to six interns. We find a lot of our	Lisa Hill
Hospital	interns tend to stay on as pharmacists in the HHS, and many have been here for many years	Lisa.Hill2@Health.qld.gov.au
Robina Hospital	after their internship. If interested, here is a YouTube video about life on the Gold Coast for	
	those who aren't from here: https://youtu.be/SgWLM3Wa7uo	Website:
		Career opportunities Gold
		Coast Health

Mackay Hospital and Health Service		
Includes:	The Mackay Hospital and Health Service deliver extensive health services in regional,	Contact:
Mackay Base	community and rural settings. The Mackay Hospital Pharmacy team service Mackay, Proserpine and Bowen through inpatient services, and provide remote coverage to rural sites.	Elleisha Gaston
Hospital	Mackay Hospital Pharmacy typically onboard one intern each year, allowing you to gain	elleisha.gaston@health.qld.gov.au
Bowen Hospital	extensive support from mentoring pharmacists. Interns are offered rotations across a broad range of areas, including medical, surgical, emergency, mental health, cardiology, intensive	
Dysart Hospital	care, oncology and rural generalist medicine. Recreationally, Mackay has a variety of	Website:
Moranbah Hospital	activities to offer, particularly with its close proximity to the Whitsunday region.	Work for us - Mackay Hospital and Health Services
Proserpine Hospital		Treatti Gervices

Sarina Hospital

Mater Hospital

Includes:

- Mater Hospital South Brisbane
- Mater Hospital Redlands
- Mater Hospital Springfield

Mater Health Services, Southeast Queensland comprises a unique collection of two public and four private hospitals at South Brisbane, Redland and Springfield caring for over 500,000 patients each year including the Mater Mothers Hospital, a premier women's health facility and Queensland's largest maternity care provider having over 10,000 births per year.

Mater Pharmacy is dedicated to the exceptional care and service of all our patients and customers. We provide a comprehensive pharmacy service and strive to maintain the highest level of professionalism in all our services. In addition to clinical pharmacy services for patients of Mater Health and a number of aged care facilities, we provide traditional community pharmacy medicines and retail products to patients, visitors and staff.

You will have the opportunity to gain broad experience in retail pharmacy, aged care and clinical services including:

- general adult surgical & medical wards
- neurosciences
- obstetrics & gynaecology
- neonatal critical care
- intensive care
- cardiology
- haematology & oncology
- paediatrics & adolescent health

Contacts:

Jeremy Dalziell:

Jeremy.Dalziell@mater.org.au

Treasure McGuire:

Treasure.Mcguire@mater.org.au

Website: <u>Mater Careers - Mater Group</u>

- mental health services
- sterile production and compounding
- medicines information services

Currently 1 intern position offered.

Most of the internship is based in South Brisbane but work at the other sites will be required.

Metro North Hospital and Health Service

Includes:

- Caboolture Hospital
- Royal Brisbane and Women's Hospital
- The Prince Charles Hospital
- Redcliffe Hospital
- Kilcoy Hospital
- Surgical, Treatment and Rehabilitation Service (STARS)

Caboolture Hospital

Enjoy the lifestyle diversity Caboolture offers, with all the benefits of urban life with the charm of country living. In Caboolture, you have the choice of living in the suburbs, with many new estates built, or the wide spaces of acreage property.

You will have the opportunity to be involved in a fresh new approach to contemporary pharmacy practice in an expanding hospital system. Opportunities are also available to work in an interdisciplinary team to support patient services and provide medication advice to our medical and nursing staff. Each year Caboolture Hospital offers one intern position.

Royal Brisbane and Women's Hospital (RBWH)

Are you interested in joining the Pharmacy Department in one of Australia's leading teaching hospitals? The Royal Brisbane and Women's Hospital is part of Metro North Hospital and Health Service (MNHHS), the largest and most diverse health service in Queensland. RBWH offers six intern pharmacist positions as a tertiary/quaternary referral hospital, providing statewide super specialty services, such as cancer care, trauma and burns treatment. As an intern, you will have the opportunity to be involved in a fresh new approach to contemporary pharmacy practice. We have a strong research culture that encourages and supports research at all levels.

Contact:

Caboolture, RBWH, Prince Charles, Kilcoy and STARS:

Not provided.

Website:

Careers - Metro North Health

The Prince Charles Hospital

The Prince Charles Hospital is a 681-bed, major tertiary-level cardiothoracic referral hospital for Queensland, the largest such unit in Australia and one of the largest services of its type in the world. The hospital is also the hub for specialist needs in psychiatry, geriatric medicine, orthopaedics and aged care, together with outreach specialist services throughout Queensland. The Prince Charles Hospital currently offering three intern positions.

Redcliffe Hospital

Redcliffe Hospital is a teaching hospital with approximately 250 beds, and 60 Pharmacy staff (40 Pharmacists). The hospital will be undergoing a major expansion over the coming years and have exciting opportunities coming up, including transitioning to a fully digital hospital in 2024. Each year we offer 1 intern pharmacist position and offer the SHPA Foundation Residency Program for newly registered pharmacists. Most of our interns over the years have remained on after registration as opportunities arise and some have been pharmacists here for many years. We are a fun and innovative department and have won multiple innovation awards for our services over recent years.

Kilcoy Hospital

The Kilcoy Hospital is a 21-bed facility that provides health services such as accident and Emergency Services (24 hours), acute general medical care, palliative care and paediatrics. No intern positions are currently offered.

Surgical, Treatment and Rehabilitation Service (STARS)

With 100 beds for rehabilitation, STARS is set to become one of the largest specialist rehabilitation services in the southern hemisphere.

Low complexity, elective, short-stay surgical procedures will be available across a range of targeted speciality areas, Ears, Nose and throat (ENT), General surgery, Ophthalmology, Orthopaedics and Urology. No intern positions are currently offered.

Redcliffe:

Russol Hussain russol.hussain@health.qld.gov.au Ph: 3049 9792

	Metro South Hospital and Health Service	
ncludes:	Princess Alexandra Hospital	Contact:
Beaudesert Hospital Logan Hospital Princess Alexandra Hospital QEII Jubilee Hospital Redland Hospital	Princess Alexandra Hospital has over 100 pharmacy staff for around 950 beds, with further increases planned. Each year we have a minimum of three sometimes four intern pharmacists. Our interns are invited and encouraged to complete foundational residency with use after their intern year. Most interns choose to stay on as pharmacists at PA Hospital and complete their foundational residency training with us, and many of our staff for many years. We are a major teaching hospital for kidney disease, kidney transplant, cancer, spinal injuries unit, infectious diseases, emergency medicine and other specialties. The PA Hospital is very well serviced by public transport with train (Dutton Park) and bus (PA bus stop) options and it's close to west end and Southbank.	Website: Join our team Metro South Health
	Redland Hospital is in the bayside region of Metro South. We are a digital hospital with a fully integrated electronic medical record. We currently have over 30 pharmacists servicing 194 overnight beds. We offer experience in general medicine and surgery with specialty areas including paediatric, maternity, emergency, renal day unit, mental health and cardiology with large expansions underway to expand our mental health ward & renal dialysis unit in our new satellite building. There will also be an addition of an oncology day unit in the expansion. We have a very supportive pharmacy department, with a teamwork nature. We only take on one intern each year – this allows us to give the intern more dedicated time with our senior pharmacists to build their skills throughout the year. Redland Hospital is located away from the city, which means no traffic for your journey to and from work	Contact: Tarica 34884147
	Logan Hospital	Contact:
	Logan Hospital is a digital teaching hospital located in a rapidly growing Southeast Queensland region, conveniently located halfway between Brisbane and the Gold Coast. Our community is one of the most culturally diverse regions in the country. With over 100 staff in	Lee 3299 8818

our Pharmacy Team, we service 435 beds at Logan Hospital, 22 beds at Beaudesert Hospital

as well as the Palen Creek Correctional Facility and Community Mental Health Services. Our Team are offered rotations in a broad range of services, including medical, surgical, mental health, maternity, paediatrics, emergency, intensive care, cardiology and rehabilitation, as well as a variety of outpatient specialist services. Our hospital is currently undergoing one of the state's largest-ever hospital expansions, scheduled to deliver 206 extra beds within a variety of new wards such as Acute Care of the Elderly. We currently employ only one intern, but this number is planned to increase as we grow. We also offer a Foundation Residency program and have a high retention rate of our interns once they are registered Pharmacists.

	North West Hospital and Health Service	
Includes:Mount Isa HospitalNormanton Hospital	The North West Hospital and Health Services (NWHHS) is responsible for the public sector health services in the North West region. The NWHHS covers an area of approximately 300,000 square kilometres and services many of the remote communities within North Western Queensland and the Gulf of Carpentaria.	Contact: Not provided.
	North West HHS offers one intern pharmacist position in which you will participate in the provision of pharmacy services of NWHHS, working within a learning environment and under the supervision of registered pharmacists. To gain experience, skills and an understanding of hospital pharmacy practice and complete the requirements for national registration in Australia as a pharmacist by the end of the intern training period.	Website: Work with us North West Hospital and Health Service
	South West Hospital and Health Service	
Includes:Cunnamulla HospitalCharleville HospitalRoma HospitalSt George Hospital	The South West Hospital and Health Service (SWHHS) is a unique rural health service that operates in a vast and sometimes unforgiving environmental landscape. SWHHS has over 26,000 people who live in our catchment area and rely on the provision of quality public healthcare services. As a Hospital and Health Service provider, we are responsible for the delivery of medical, surgical, emergency, obstetrics, paediatrics, specialist outpatient clinics, mental health, critical care and clinical support services in an area spanning over 319,000 square kilometres. No intern positions are currently offered.	Contact: Not provided. Website: Careers South West Hospital and Health Service

Sunshine Coast Hospital and Health Service		
 Includes: Sunshine Coast University Hospital Gympie Hospital Maleny Soldiers Memorial Hospital Nambour General Hospital 	The Sunshine Coast Hospital and Health Service (SCHHS) is in southeast Queensland and extends through the coastal and hinterland areas from Caloundra in the south to Gympie in the north. The SCHHS provides healthcare to a rapidly growing population. There has been significant investment in services over the past few years, in particular the establishment of the Sunshine Coast University Hospital and the Nambour General Hospital redevelopment. The SCHHS also delivers services through hospitals in Gympie, Caloundra and Maleny. https://youtu.be/iDg9_z_2rxA	Contact: Michelle Hansen Scclinicaleducatorpharmacy @health.qld.gov.au Website: Careers Sunshine Coast Hospital and Health Service

Torres and Cape Hospital and Health Service		
Includes: Northern Peninsula Area region Bamaga Hospital Weipa Hospital Cooktown Hospital Torres Strait Islands region Thursday Island Hospital	Torres and Cape Hospital and Health Service (TCHHS) is the largest provider of public healthcare services across the most northern remote areas of Queensland. TCHHS provides health services to a resident population of 26,966 with 67% identifying as Aboriginal and/or Torres Strait Islander people. The range and type of services provided are defined in a formal Service Agreement with the Department of Health. Services are provided across 35 facilities (4 hospitals and 31 primary and community health services) by more than 1000 staff. No intern positions are currently offered.	Contact: Not provided. Website: Careers Torres and Cape Hospital and Health Service

Townsville Hospital and Health Service

Includes:

 Townsville University Hospital The Townsville Hospital and Health Service (HHS) is the public healthcare provider for more than 250,000 people across a geographic area of 150,000km². We serve the local government areas of Townsville, Burdekin, Charters Towers, Flinders, Richmond, Hinchinbrook and Palm Island. In doing so, we operate 21 facilities: 19 hospitals and health centres and two residential aged care homes.

More than 6,600 staff work across our facilities, which is about one in every 17 working people, making us members of the communities we serve. We provide a comprehensive range of services, from primary care in remote locations, to highly specialised care at Townsville University Hospital. This is the largest tertiary hospital in Northern Australia, providing specialist referral services for the 700,000 people living from Mackay to the Torres Strait, to the Northern Territory border. The Townsville University Hospital provides complex, high level services across a wide range of specialities including cardiothoracic, neurosurgery, adult and paediatric ICU, general surgery, medicine, radiation and medical oncology, transplant haematology, paediatrics, obstetrics and neonatology to the North Queensland region.

Uniquely, Townsville University Hospital is the only tertiary facility in Queensland to offer all of these services within the one hospital. More than providing the healthcare of today, we are planning and innovating for the future. Our staff and collaborators are advancing healthcare through impactful research. While as a major teaching hospital, we are training tomorrow's doctors, nurses, midwives, allied health practitioners, and more. The Townsville University Hospital facility is located adjacent to one of Queensland's leading tertiary education facilities, James Cook University. We are a major provider of undergraduate/postgraduate clinical placements and education across all health services and disciplines. James Cook University and Townsville HHS collaborate to conduct research within the organisation making a substantial contribution to the development of research and education policy. Our vision is world-class healthcare for northern Queensland. The Townsville Hospital and Health Service Strategic plan (2022-2026) commits to this ambitious direction, outlines our strategic objectives and lists the measures we will use to know we have achieved them.

Contact:

Stephen Perks

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Cassie Lanskey

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Website:

<u>Career opportunities | Townsville</u> <u>Hospital and Health Service</u>

West Moreton Hospital and Health Service		
Includes: Boonah Hospital Esk Hospital Gatton Hospital Ipswich Hospital Laidley Hospital	West Moreton Health provides health and wellbeing services to more than 320,000 people across the Somerset, Scenic Rim, Lockyer Valley and Ipswich communities. Its borders stretch to the north of Esk, west of Gatton, east of Ipswich and Springfield, and south of Boonah. West Moreton is the fastest growing region in Queensland in relative terms with a population that is expected to almost double to 588,000 by 2036. We provide preventative and primary healthcare services, ambulatory services, acute care, subacute care, and oral health, mental health and other specialised services (including prison health services and alcohol and other drugs services) to the region. Ipswich Hospital offer four intern pharmacist positions.	Contact: Not provided. Website: Careers West Moreton Health

Wide Bay Hospital and Health Service

Includes:

- Bundaberg Hospital
- Hervey Bay Hospital
- Maryborough Hospital
- Gin Gin Hospital
- Gayndah Hospital
- Monto Hospital

Located approximately 400 kilometres north of Brisbane, Wide Bay Hospital and Health Service (WBHHS) provides health services to a fast-growing regional/rural area, with a population of approximately 219,000 residents. The Health Service covers the coastal stretch from Agnes Waters in the north to Maryborough and Hervey Bay in the South and includes the accompanying rural hinterland. Included in WBHHS are Hervey Bay (209 Beds) and Maryborough (95 beds) Hospitals, operating as Fraser Coast and Bundaberg Hospital (257 beds), as the main referral centres, with health facilities at Gin Gin, Childers, Biggenden, Eidsvold, Mundubbera, Gayndah, Mt Perry and Monto supported by the Bundaberg team. WBHHS provides a range of specialty services including medical, surgical, emergency, renal, oncology, integrated care, palliative care, acute cardiology, inpatient, outpatient, mental health, oral health and a range of specialist, community and outreach services.

Wide Bay is constantly expanding with new mental health facilities in the Fraser Coast and currently planning toward a new Bundaberg Hospital for 2027. For more information on living in the Wide Bay see https://health.qld.gov.au/widebay/join-our-team/living-in-wide-bay

Contact:

Jacqueline Kewley (Bundaberg)

Shaun Hamwood (Fraser Coast)

Website:

Career Opportunities | Queensland Health

Epic & Icon Group

Includes:

- Brisbane Private Hospital
- Mater Private Hospital Townsville
- St Andrew's
 Private Hospital
 Toowoomba
- St Vincent's
 Private Hospital
 Northside
- St Vincent's Toowoomba
- The Wesley Hospital

The Epic Pharmacy group is a dynamic, values-driven organisation providing quality medicine and health management services to the hospital, oncology, community and aged care sectors.

We are caring, reliable and committed to delivering first-rate services, but Epic isn't your average healthcare company. We don't accept the status quo but explore new and innovative ways to engage our hospitals and their patients.

Website:

Epic Pharmacy is part of Icon Group, find out more: Pharmacist Intern Program — Icon Group

Highlights from the intern training program:

- Be a part of a fast paced hospital team, learning the ropes of medication supply, discharge planning, patient counselling, medication history, reconciliation and review
- Gain experience in all aspects of both operational and clinical hospital pharmacy services
- Provide education to our nursing and allied health staff and participate in health promotion days Join weekly education webinars, clinical interest groups, medication safety and antimicrobial stewardship networks and other site-based clinical activities
- Attend national intern workshops throughout the year that help you prepare and revise for your exams as well as provide opportunities for continuing professional
- Participate in research
- Join a national intern network















Brisbane Private Hospital: Epic Pharmacy Brisbane Private

Epic Pharmacy Brisbane Private provides pharmacy services to the Brisbane Private Hospital. The hospital is centrally located on Wickham Terrace close to the Brisbane CBD. Brisbane Private Hospital is committed to providing care in fields such as orthopaedics, neurosurgery, spinal surgery, plastics, drug and alcohol rehabilitation, urology, ear, nose and throat, general surgery, rehabilitation, gynaecology and fertility. This facility services over 20,000 patients. The pharmacy team is dynamic with a variety of roles to meet the needs of the hospital it is servicing.

Number of beds: 181

Number of internships usually offered: One position

Mater Private Hospital Townsville: Epic Pharmacy Townsville

Epic Pharmacy Townsville provides pharmacy services to the Mater Private Hospital Townsville. The hospital is a 201 bed private facility across 2 campuses- Pimlico and Hyde Park. The hospital offers a wide range of services including general medicine, neurology, critical care, orthopaedics, paediatrics, surgical, cardiac, maternity and women's health, renal and emergency. The pharmacy team is dynamic with a variety of roles to meet the needs of the hospital it is servicing.

Number of beds: 201

Number of internships usually offered: One position

Contact:

Samantha Caruso

Samantha.Caruso@epicpharmacy.com.au

Contact:

Margaret Lucas

Margaret.lucas@icon.team

Contact:

Margaret Lucas

Margaret.Lucus@icon.team

St Andrew's Private Hospital Toowoomba: Epic Pharmacy St Andrew's Toowoomba	Contacts:
Epic Pharmacy St Andrew's Toowoomba provides pharmacy services to the St Andrew's Private Hospital in Toowoomba, a two hour drive west of Brisbane. St Andrew's Private is a 155 bed, not-for-profit facility and offers a wide range of services including medical, surgical, oncology, mental health, palliative care, cardiac services and critical care. The pharmacy team is dynamic with a variety of roles to meet the needs of the hospital it is servicing.	Paul Witherspoon Paul.Witherspooon@epicpharmacy.com.au
Number of beds: 155	
Number of internships usually offered: One position	
St Vincent's Private Hospital Northside: Epic Pharmacy Northside	Contacts:
Epic Pharmacy Northside provides pharmacy services to St Vincent's Private Hospital Northside. The hospital in Chermside is co-located with The Prince Charles Hospital. St Vincent's Northside is an acute care hospital specialising in fields such as cardiology, cardiothoracic procedures, orthopaedics, bariatric surgeries, urology, ear, nose and throat, general surgery, oncology, critical care and emergency. This facility services nearly 35,000 patients each year. The pharmacy team is dynamic with a variety of roles to meet the needs of the hospital it is servicing.	Troy Livermore Troy.Livermore@epicpharmacy.com.au Fiona Ryan Fiona.Ryan@epicpharmacy.com.au
Number of beds: 227 plus 17 Day Oncology chairs	
Number of internships usually offered: One position	
St Vincent's Toowoomba: Epic Pharmacy East Toowoomba	Contacts:
Epic Pharmacy East Toowoomba provides pharmacy services to the St Vincent's Private Hospital in Toowoomba, a two hour drive west of Brisbane. St Vincent's is 189 bed facility and offers a wide range of services including medical, surgical, maternity, cardiac, critical care and emergency. The pharmacy team is dynamic with a variety of roles to meet the needs of the hospital it is servicing.	Dean Mai Dean.Mai@epicpharmacy.com.au
Number of beds: 189	
Number of internships usually offered: One position	

The Wesley Hospital: Epic Pharmacy Wesley

Epic Pharmacy Wesley provides pharmacy services to The Wesley Hospital one of Australia's largest not-for-profit private hospitals located in Auchenflower, Brisbane. The Wesley Hospital provides comprehensive care across a wide range of acute tertiary-level medical and surgical specialties including: intensive care, emergency, cardiology, gastroenterology, respiratory, orthopaedics, neurology, spinal surgery, rehabilitation, haematology and oncology, renal dialysis, paediatrics and maternity. The pharmacy team is dynamic with a variety of roles to meet the needs of the hospital it is servicing. The site supports the SHPA Foundation Residency Program and has a number of specialty practice area pharmacists working in critical care, cancer services, palliative care, stemcell transplant, and partnered charting in the emergency department and pre-admission clinic.

Number of beds: 535 beds

Number of internships usually offered: One - two positions

Contacts:

Rodney Cormack

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Annika Morrow

Annika.Morrow@epicpharmacy.com.au

Ramsay Pharmacy		
Includes: • Greenslopes Private Hospital	Mostly DVA patient population with the opportunity to focus on oncology including production. Multiple intern pharmacist positions on offer at various sites. Services include:	Contact: Not provided.
 Caboolture Private Hospital Cairns Private Hospital Caloundra Private Day Hospital Rockhampton Private Hospital 	 Emergency Cardiac Orthopaedic Bariatric surgery Dialysis unit Mental health Rehabilitation 	Website: Ramsay Careers Find a Job

John Flynn Private Hospital	 Womens health Cancer care
Nambour Selangor Private Hospital	
Noosa Hospital	
North West Private Hospital	
 Pindara Private Hospital - Gold Coast 	
St Andrew's Ipswich Private Hospital	
 Sunshine Coast University Private Hospital 	
The Southport Private Hospital	