



Emerge



Emergence Pillars

10 Weeks

Value

Using our science based Women's Leader Archetypes[®] model, you will discover the true articulation of your **VALUE** as a successful female leader.

Visibility

To be a successful female leader, to be seen and noticed, to be in the running for the opportunities you aspire to, you need **VISIBILITY** and influence.

Connections

Lasting and sustainable business success in our complex and ever changing world needs real and genuine **CONNECTIONS**. Quality, not quantity is key.



On demand video learning

On any device



Weekly group coaching calls

Providing accountability and
support



World class contemporary theory

Taught by recognised experts

Emergence Curriculum

Understanding Self

- Understand self through the lens of the Women's Leader Archetypes Model and Assessment.
- Start to lead using our true strengths as women.

Establishing Your Value

- Establish your personal "why" for your future role.
- Discuss the challenges and expectations and get ready to meet them head on.

Your Brand Presence

- Build your personal brand to set you up for success.
- Review your CV, evaluate your social media presence and digital footprint, and create your "brand tag line".

Strategic Brand Management

- Raising your profile through multi-media.
- Don't wine and tweet - situational awareness and what NOT to do to enhance your brand.

Emerge Curriculum

Creating Your Strategic Network

- You will create your network map, and build your actions for taking it to a truly strategic level.
- We will explore Political Intelligence, and learn how to be truly influential.

Making Valuable Connections

- Explore how to create authentic connections with two-way value add.
- Your powerful Inner Circle is the secret sauce that will give you the confidence you need.

Two Weeks Implementation Time

- We have built-in time (weeks 4 and 8) to ensure you have space to implement.
- The weekly group coaching calls will continue during these weeks, to keep you fully supported.

The Success Summit

- The Emerge Program concludes with an online Success Summit over four half days. This Summit is packed with practical content, discussion, "hot seat" coaching, and more!

After the Program



Engage

You have ongoing access to our Alumni program, *Engage*. Here you can not only keep in touch with those from your own cohort, but also connect with those from other cohorts as well, to share knowledge, resources and advice. This provides a supportive network to former participants, and helps keep your learning alive. Membership is free, and includes a quarterly newsletter, occasional networking events and opportunities for further learning.

Enhance

You may also choose to become a member of our VIP Alumni program, *Enhance*. As well as the above, *Enhance* members enjoy a monthly group coaching call with Ros and Susan, and an individual coaching call once every 6 months.

Emerge Testimonial



I just wanted to thank you both so much for this amazing opportunity to engage with Emerge. It couldn't have come at a better time for me both professionally and personally, and it really has given me the time and skills to reflect on what I want and where I want to head, to re-visit my values and how I want to have these at the front of my planning and action again, and most importantly the need for far better work life balance.

The way Emerge is structured gave the flexibility for me to make changes along the way, but also provides the frameworks for longer term goals that may take more time to come to fruition, so I am pleased that I will be able to go back and re-visit the online modules to guide that further at relevant points in time.

Also a huge thank you for the amazing books you have kindly given us and the guest speakers were so inspiring. It has been so great to have been able to connect with other inspiring women who have been at the same points of evaluation and action in their leadership trajectories too.

Mostly thank you both for your support and generosity in sharing your personal and professional wisdom and experience and allowing everyone to participate without judgement - that was critical to being able to be genuinely open and authentic with both the group and ourselves, to get the most out of the course! It was really apparent that you both had supporting women as a collective at the centre of your focus so it was clear to see your purpose and values in action all the way through!

I'm looking forward to staying in touch with the Alumni. Thank you again for the opportunity to engage with Emerge to support women in leadership!

Nicky Osborne, Life Without Barriers.

Emerge Testimonial

Emerge was a really personal journey of exploration. It was like peeling back the layers. Every session each week explored a different layer, and you got a nice 'deep dive' into particular aspects which were the topic of the day. It really helped me articulate and crystallise what it was I was actually trying to do, and I found that changed as EmERGE unfolded over the weeks. When I went in I was very much trying to plot an ascension at work, to see where I could take my skills and grow and learn and develop, and after doing EmERGE I realised that wasn't necessarily going to be possible and that it was time to move. And so, what I got out of it was strength of character and courage to actually apply for a role that I thought was not in my scope, but I thought with what I know now, maybe I've got a shot at it. And I got it! The job is an amazing fit, I absolutely love it. It's an incredible fit around my values, and basically what I like to do at work. It really meshes with the things I like to do, and I was able to identify that going through EmERGE.

The guest speakers were amazing. They were very realistic, honest, everyday women who have done amazing things, and it's inspirational to see that's where you could go with a good dose of just being really you. That's wisdom that's really valuable.

I came to EmERGE with an idea of how I wanted to settle my mind on a few things and make some key decisions in my life, and I 'emerged' from EmERGE in a totally different place to where I started. And I look back on my application form, and it's funny to see where I ended up compared to what I was pitching for myself when I went in, and I can only say that where I ended up was a thousand times better than I even hoped for.

I've got to write a little blurb for the website of the [EmERGE] alumni, and it's funny because I've written the same blurb about myself for a lot of years – for decades. And I'm like, 'What am I going to say about myself now?! I'm a totally different professional person now because of EmERGE. I actually now get to rewrite my own book!

Jess Tyler - Asthma Tasmania



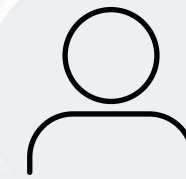
45% of participants have been promoted, appointed to Boards, or found new leadership roles during or following the program.



Our Emerge program has welcomed participants from four countries.



Participants have reported more confidence, better outcomes, empowerment, and more respect at work.



"Anita has improved in confidence, people leadership, stakeholder engagement, and even business acumen" - Manager