

SHPA 1 July 2015 – 30 December 2016

# 18 months of change

## Laying foundations for a great future

**28%** increase in membership since 2015. Australia's fastest growing pharmacy organisation. **4136** members, including **967** student members.



Launch of **new website** with integrated CRM.

Over **100** SHPA members gave their time and expertise to support SHPA Branches, CoSPs and Federal Council.



### Increased media coverage

in the *Australian Journal of Pharmacy (AJP)*, *Pharmacy News* and *Pharmacy Daily*.

**40+** submissions to federal and state governments, regulatory bodies and stakeholders.



**2,500+** attendances at 36 National Events, 67 Branch CE Events and 14 Symposia.

**1100+** delegates at *Medicines Management 2015* in Melbourne.



**3 new future-focused initiatives:** Residency Project, National Translational Research Collaborative and Pharmacy Technician and Assistant Role Redesign.

The Society of Hospital Pharmacists of Australia

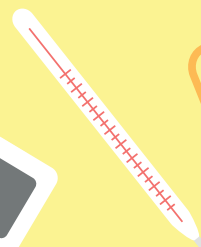
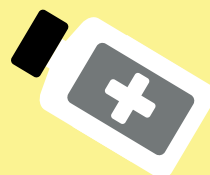
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# SHPA Strategic Plan Goals

## 1. Health workforce

Represent and develop the workforce that delivers medicines management excellence

## 2. Consumers and patients

Champion clinical excellence

## 3. Policy

Influence development and application of policy and standards

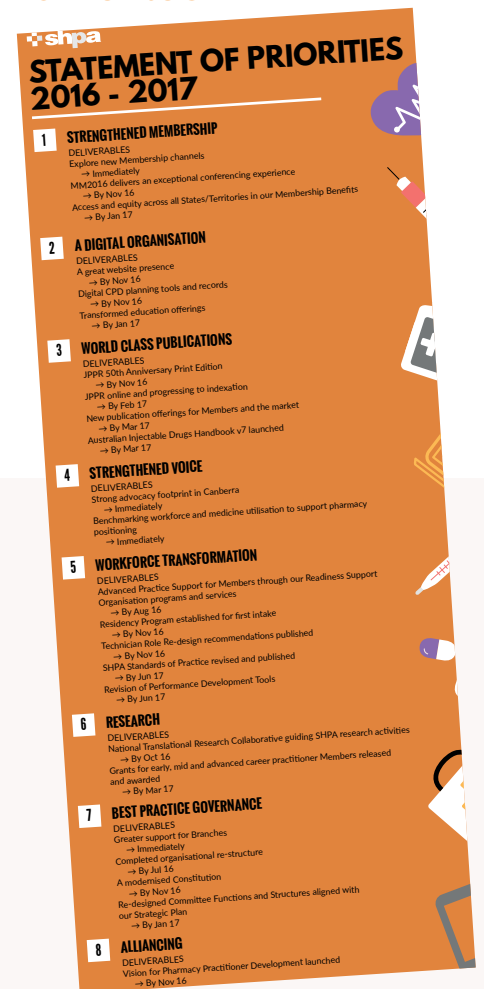
## 4. Services

Deliver services that add value to healthcare systems

## 5. Society

Do what we do well

SHPA has developed a Statement of Priorities for members



## Driving workforce transformation

Residency Project

9 members • 5 meetings •

1 Residency Project Steering Committee

*Implementing a structured, formalised, supported and accredited national two-year residency program for pharmacists.*

58 people representing over

50 Australian hospital pharmacies

*SHPA's inaugural Residency Symposium sharing residency experiences from five countries.*

32 sites • 57 hospitals

*Number of accreditation applications for SHPA's first residency intake.*

150 Residents

*Potential residents in the first residency intake.*

11 key documents and resources

*Explaining residency programs and how to participate in the SHPA national program.*

45 detailed questions

*Included in the customised residency program accreditation application form.*

1440 responses • 36 accreditation standards • 32 applications

*Evaluated 1440 accreditation responses aligned with 36 accreditation standards across 32 applications.*

Pharmacy Technician and Assistant Role Redesign Project

6 members • 8 meetings •

1 Pharmacy Technician and Assistant Role Redesign Project Steering Committee

*Reviewed the current roles of hospital pharmacy technicians and assistants, and identified variations in scope of practice, and barriers to changes in scope.*

1 Literature review •

1 review of supporting frameworks and primary research

*To establish baseline understanding of roles pharmacy technicians and assistants across Australian hospitals and overseas.*

154 responses representing

170 hospital pharmacies

*Via our national survey.*

6 structured interviews • 4 case studies • 3 focus groups in 3 states

*Project consulted with a range of stakeholders to identify what is required to enable changes to roles to occur.*

1 White Paper with 5 recommendations

*Presented to SHPA Federal Council for decision on future SHPA action.*

National Translational Research Collaborative (NTRC) Project

13 expert researchers • 4 meetings • 1 NTRC Project Steering Committee

*To drive high quality research that provides contemporary practice based evidence to inform QUM strategies.*

35 practitioners and researchers at 1 NTRC Think Tank research event

*To identify barriers, strengths, and priorities in hospital pharmacy research.*

1 governance structure • 3 working groups

*To coordinate research networks, foster research development, translate research into practice, fund more research, and engender a passion for practice innovation.*



# SHPA membership

SHPA members lead the pharmacy departments of all 30 Principal Referral Hospitals nationally and 75% of pharmacy departments in all hospitals across Australia.

Victoria and New South Wales are SHPA's largest Branches, with 1144 and 1135 members respectively.

## SHPA award winners

The **Australian Clinical Pharmacy Award for 2015**, one of SHPA's highest honours, was awarded to **Dr Christine Carrington** at Medicines Management 2015, the 41st SHPA National Conference. The Australian Clinical Pharmacy Award is one of SHPA's highest honours and is bestowed to recognise outstanding contributions to clinical pharmacy practice.

The **SHPA Medal of Merit for 2015**, for recognition of outstanding recent contribution and exemplary effort relating to hospital pharmacy practice, was presented to **Amber Roberts**. This award was in recognition of Amber's substantial contributions that have changed the way pharmacy is practised in Tasmania's hospitals, her advocacy for patient care and patient safety and her commitment to SHPA.

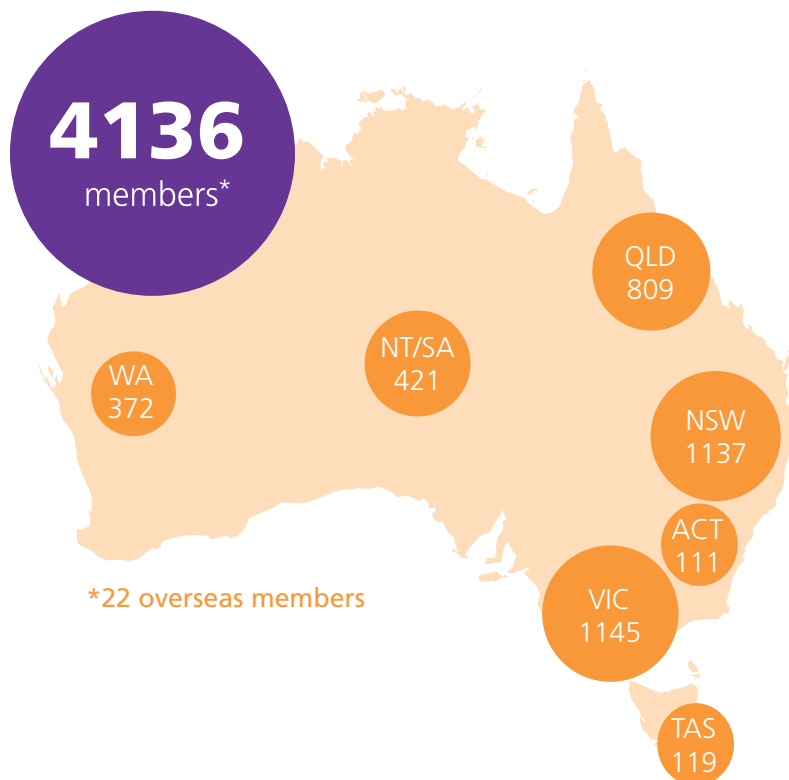
**Sue Kirsa** received SHPA's highest award, the **Fred J Boyd Award for 2015**. On presenting the award, SHPA President Professor Michael Dooley remarked 'Sue embodies the spirit of Fred J Boyd through her contribution to pharmacy practice and to SHPA and the leadership she exhibits. Throughout her career Sue has demonstrated exceptional commitment to innovation, research, quality use of medicines, and to the profession...".

## Book sales

For year ending June 2016

- > **AIDH** 6th edition 1827 copies
- > **Don't rush to crush** 2nd edition 1549 copies
- > **Medicines information training workbook** 76 copies

*These are hard copy sales only and do not include any electronic sales.*



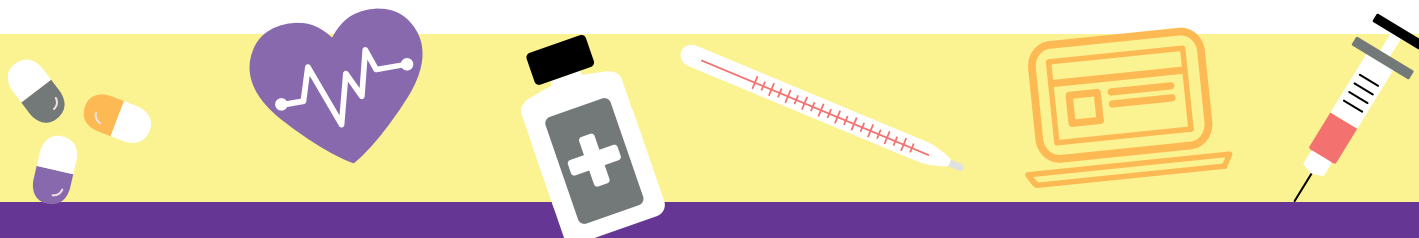
## CPD stats

July 2015 – Current

- 36 paid national events (1387 people) including 14 clinCAT seminars
- 14 Branch events (1262 people)
- 712 CPD credits available from seminars and symposiums (not including Branch CE)
- 142 separate CPD activities available on SHPA eCPD
- 18 discussion forums with over 1600 members enrolled

## Journal of Pharmacy Practice and Research

- 37 articles discussing developments in pharmacy research and practice
- Five articles added to the highly-valued 'Geriatric Therapeutics Review' series
- Six articles continued the growth of the leading-edge 'Primary Care Focus'
- 'Medication Safety' and 'DrugScan' continued to distil the latest developments in practice and therapeutics



# SHPA in the media

## HEALTH CARE HOMES STEP IN RIGHT DIRECTION: SHPA

### Health care homes step in right direction: SHPA

Kristin Michaels, the CEO of the Society of Hospital Pharmacists of Australia has welcomed the Government's planned new approach to managing chronic disease patients.

.....  
"Initiatives such as this require considerable change management support and SHPA is ready to provide advice and support for this trial, bringing to the table our expertise in the clinical management of medicines – the most commonly used intervention in managing chronic disease."

[ajp.com.au/news/health-care-homes-step-right-direction-shpa/](http://ajp.com.au/news/health-care-homes-step-right-direction-shpa/)

ajp/Megan Haggan  
April 1 2016

## SHPA unveils first Residency sites

THE Society of Hospital Pharmacists of Australia has announced the first tranche of accredited sites under its new Residency Program (PD 15 Sep). A total of 23 locations have been provisionally accredited, according to SHPA ceo Kristin Michaels.

"In mid-October we announced that 32 applications for accreditation had been received covering 57 hospitals, with a likely intake of over 130 residents. "SHPA has now undertaken a detailed review of all residency program applications and evaluated them against the SHPA Accreditation Standards for pharmacy residency programs," Michaels said.

She said the sites which did not achieve accreditation had been asked to submit additional information or clarifications, with further announcements expected in the coming weeks.

## SHPA AusDI, MIMS deal

THE Society of Hospital Pharmacists yesterday announced agreements with health informatics providers AusDI and MIMS to make its Don't Rush to Crush second edition available as part of both publications. Speaking about the AusDI deal, SHPA ceo Kristin Michaels said the arrangement would provide better access to Don't Rush to Crush since it has been recently included in the Pharmacy Board of Australia's list of essential references for pharmacists.

"This significant decision validates SHPA's long-standing commitment to developing and updating this important publication and means all pharmacists can have better access to this resource," she said.

MIMS spokesperson Dinah Graham said the electronic version of the publication contains all update monographs since the print version was released, with updates to be continually integrated as they are made available by the SHPA. Don't Rush to Crush list generic names, brand names and available forms of strengths, advising nurses and pharmacists about whether particular medications are suitable for administration in powdered form, with separate recommendations for administering solid oral dose forms for patients with swallowing difficulties.

[issues.pharmacydaily.com.au/2016/Nov16/pd031116.pdf](http://issues.pharmacydaily.com.au/2016/Nov16/pd031116.pdf)

November 3 2016

[issues.pharmacydaily.com.au/2016/Oct16/pd111016.pdf](http://issues.pharmacydaily.com.au/2016/Oct16/pd111016.pdf)

October 11 2016

## SHPA Residency a reality

THE Society of Hospital Pharmacists of Australia has announced that applications are now open for pharmacy sites across Australia to become part of the inaugural SHPA Residency Program. The scheme aims to establish a structured, formalised, supported and accredited national two-year residency program for pharmacists in their "foundation years".

The push to establish the SHPA Residency Program will align Australian arrangements with other jurisdictions such as the USA which has had similar programs in operation for more than 50 years. Applications for provisional accreditation as an SHPA residency program site are now open, with hospital pharmacy departments considering taking on residents for the 2017/18 program invited

"The SHPA Residency Program will have a positive effect on the future of the profession and will provide a foundation for a variety of exciting career paths."

Michaels said she said the applications in the dovel which offers proposition hospitals an Michaels's Program vie of skills are consistent in reliable, qui range of tra Locations) more or ma to shpa.org

## Credentialing support

THE Society of Hospital Pharmacists of Australia (SHPA) has announced continuation of its full support and guidance for members undertaking the National Credentialing Program for Advanced Practice Pharmacists.

SHPA ceo, Kristin Michaels said the support given to participants in the 2015 pilot program will continue through 2016.

"SHPA will match members applying for credentialing with a champion to provide them with ongoing support and guidance," Michaels said.

[issues.pharmacydaily.com.au/2016/Sep16/pd150916.pdf](http://issues.pharmacydaily.com.au/2016/Sep16/pd150916.pdf)

September 15 2016

[issues.pharmacydaily.com.au/2016/Jun16/pd090616.pdf](http://issues.pharmacydaily.com.au/2016/Jun16/pd090616.pdf)

June 9 2016

## Society of Hospital Pharmacists of Australia (SHPA) Appoints New Chief Executive Officer

SHPA Federal President Professor Michael Dooley announced today that Ms Kristin Michaels has been appointed as the Chief Executive Officer (CEO) of SHPA.

He said, "It gives me and the Federal Council of SHPA great pleasure to announce Ms Michaels' appointment. Kristin comes to us with more than 17 years' experience in senior executive leadership and management roles in health, the last 15 years within primary and community health organisations. She is a seasoned Board Director in both the primary and acute sectors. Kristin holds qualifications in arts, organisational leadership, governance and health service management."

For the past 10 years Ms Michaels has been CEO of the Eastern Melbourne Medicare Local and the Eastern Ranges GP Association. In addition to her leadership roles she has chaired a range of health-based committees and consortia, and is currently Chair of the Board of the Yea and District Memorial Hospital.

Ms Michaels said she was pleased to be joining SHPA at this exciting time in its development. "The Federal Council has set a challenging agenda for growth and innovation, and I am thrilled to be charged with leading the organisation through this next phase.

Networking Health Victoria  
October 29 2015



[ajp.com.au/news/10-women-influence/](http://ajp.com.au/news/10-women-influence/)

ajp/Chris Brooker  
October 10 2016

## Hospital group offers free membership to pharmacy students



## Hospital group offers free membership to pharmacy students

All students undertaking their first pharmacy degree will get free membership of the Society of Hospital Pharmacists of Australia (SHPA).

.....  
"By removing financial barriers to membership we are signaling to pharmacy students the importance of being connected to their profession and keeping abreast of developments and the innovations that may have an impact on their careers," she says.

[www.pharmacynews.com.au/news/latest-news/shpa-membership-free-to-students](http://www.pharmacynews.com.au/news/latest-news/shpa-membership-free-to-students)

Pharmacy News  
April 28 2016